



December 19, 2018

Hello Members of Local 237,

As we enter the holiday season many of us will be making new memories with our family and friends. We also will reflect on the past year and the one just ahead. We are all aware that we are journeying through challenging times and that this is why we must renew our commitment to stand together. It is essential that we do not take for granted the elements of our Collective Agreement that support quality education. When you stand up for fairness and equity you raise the bar not only for the students' learning environment, but also for our working environment. Full-time faculty enjoy limitations on their workload because they have a SWF, which includes all the details of their assigned work. However, this is not the case for partial-load faculty, part-time faculty or sessional faculty who are experiencing larger classes because their only limitation is the hours they are contracted to teach.

In 2019, we anticipate that the part-time and sessional faculty ballot boxes will finally be opened and their ballots will be counted. There is no doubt that they have voted to join our Union because they want the same protection and benefits enjoyed by unionized faculty. Their gains through a Collective Agreement will benefit all faculty and the students they teach.

On behalf of our Local Executive Committee, I want to wish you and your loved ones a safe, healthy, and happy holiday. Enjoy the gift of time away from work and remember to share this gift with your family and friends.

With warmest wishes,

Lana-Lee