

**Q**uestion:

Can an individual Faculty refuse to participate in an MWA?

**A**nswer:

Yes - at a risk of becoming "inefficient".

The "more efficient" use of 2/3 of faculty in a program could of course lead to the remaining 1/3 — those who opted against being "better used" in the first place — becoming redundant, as their MWA colleagues and supervisors find ways to make the program more efficient.