

Question:

Are student numbers factored in the MWA Workload proposal?

Answer:

No.

Some specific programs have small total numbers of students, and some new courses would begin with only first-years, followed by first-year and second-year students the following academic year.

The danger is whether a program growth for whatever reason, be it increased enrollment or full program roll-out, whether new Faculty is appropriately hired to accommodate larger student numbers.

How many students you have would no longer be measured — and could therefore balloon in various ways such as more courses taught or larger class rosters.

How students are evaluated is no longer factored into your workload — and could therefore be changed by your manager to become more onerous.

Given the opportunity to evaluate a prospective MWA, the Union may refuse its consent to the MWA on any grounds (including increased student numbers), which could ultimately have the same effect as referring the MWA to the MWA.