

**Q**uestion:

What is not included when calculating Total Workload for an MWA?

**A**nswer:

What is NOT included in the Colleges' MWA calculation of total workload are:

- preparation factors
- evaluation factors
- complementary hours, etc.
- student numbers

The college management proposes MWAs that would measure only hours spent in-class and teaching contact days over the course of one year (or, even worse, averaged over up to three years).