

Question:

Can a Faculty Member recommend an MWA to Workload Monitoring?

Answer:

Yes.

There is not much for a Workload Monitoring Arbitrator to decide whether an WMA is "acceptable".

Total hours spent in-class, and total teaching contact days over the length of the agreement are the only criteria, so there is not much to decide against the "acceptability" of a WMA, in an arbitrator's estimation.

If the Faculty Member has a the good fortune to have a manager who will document the Modified Workload Plan, then the Arbitrator has something they can evaluate and make a decision on the acceptability of the proposed agreement.

The union cannot refer MWAs to an arbitrator for any reason whatsoever.

Given an opportunity to evaluate a prospective MWA, the Union may refuse its consent to the MWA on any grounds, which could ultimately have the same effect as referring the MWA to the MWA.

It would then be up to the arbitrator to decide whether that refusal is "reasonable".